



EU Signs Limited designs, prints, and installs self-adhesive vehicle graphics, health and safety signs and stickers and signage primarily for the construction, plant hire industries, and commercial businesses.

Commitment to Environmental Responsibility

EU SIGNS LTD recognises its responsibility for environmental matters concerning its operations and services. We believe businesses must achieve good environmental practices and operate sustainably. Accordingly, we commit to continual improvement and compliance with evolving environmental regulations.

At EU Signs Ltd, environmental stewardship is a core value embedded in our culture. We continuously seek methods and technologies to reduce our environmental footprint while maintaining innovation and quality in our services. By integrating eco-friendly practices into our business model, we aim not only to meet but exceed environmental standards, setting a benchmark for sustainability within our industry. We are committed to operating a programme of continual improvement in our environmental performance and pollution prevention, aiming to minimise the environmental impacts resulting from our activities, products and services.

EU Signs Ltd is dedicated to leading the industry in environmental responsibility. Our commitment extends to the relentless pursuit of sustainable materials and innovative technologies that significantly reduce our ecological footprint. By investing in research and embracing greener practices, we aim to not only minimise our impact on the environment but also to inspire change within our industry. This dedication to sustainability ensures that our products not only meet the highest standards of quality but also contribute positively to the planet’s well-being.

Legal and Regulatory Compliance

EU Signs Ltd ensures that company operations comply with all relevant environmental legislation, including but not limited to:

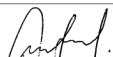
- The Environmental Protection Act
- Waste Management Regulations
- Special Waste Regulations
- Control of Pollution Act and Duty of Care Regulations

Sustainable Practices & Waste Management

We take necessary measures to ensure that waste collection, transportation, storage, recycling, and disposal are conducted responsibly and do not pose risks to public health or the environment. Our waste reduction initiatives include:

- **Reuse Scheme:** Reducing waste by 20% by the end of 2025. (We proudly achieved reducing our waste %20 at the end of 2024)
- **Recycling Initiatives:** Selling small vinyl offcuts to craft makers and repurposing single-side used papers into notepads. We introduced a circular production model, ensuring all waste generated is repurposed wherever possible. We will monitor and will make sure that it is implemented by all employees.
- **Off-Cut Management:** Labeling offcuts by measurement and colour code to encourage reuse, reducing vinyl waste by 25% in three months.
- **Eco-Friendly Transport:** Investing in hybrid and Euro 6 vehicles, with a goal to replace another two diesel company vehicles by the end of 2025. We already replaced 2 of our main delivery

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EU-ENVPOL-V3.0		ENVIRONMENTAL POLICY				
Form Approved Date:	15 January 2023	Approved by:	M N Tokalak		Last Reviewed by:	M N Tokalak - 27 February 2025
Next Review Date:	07 February 2026				Version:	3.0

vehicles from diesel van to Euro 6 compatible van and from deizel van to hybrid SUV.

- **Energy Efficiency:** EU Signs Ltd planning to invest in solar panels by the end of 2026. All our workshop lighting replaced with energy efficient LED lights. We are planning to replace all lighting throughout the unit wit LED lights by the end of 2027. We have smart energy meter installed.
- **Equipment:** We are continuously searching for eco-friendly ink options suitable for our equipment. EU Signs Ltd is committed to invest only the possible Eco friendly equipment options from January 2025.
- **Low-VOC materials:** We are committed to educate ourselves and our employees about low-VOC (Volatile Organic Compounds) materials. We will source low-VOC materials, where possible, to reduce air pollution and improve workplace safety.
- **Carbon Footprint:** We are keep to implement a culture to reduce our carbon footprint. We plan our deliveries and limit to 2 deliveries a week (Tuesday-Thursday) if possible. We prevent using the vehicles for one single delivery. If the delivery route is close to another project then we plan it accordingly. We highly communicate about eachothers whereabouts during the day so we can plan our deliveries efficiently without making extra routes. We use TNT for parcel deliveries and we monitor their environmental policy.

Environmental Requirements for Suppliers & Subcontractors

To align our operations with sustainable practices, EU Signs Ltd requires all suppliers and subcontractors to comply with the following environmental requirements:

- **Sustainable Sourcing:** Suppliers must provide materials from responsible and certified sustainable sources where possible.
- **Eco-Friendly Products & Services:** Preference will be given to suppliers offering recycled, biodegradable, or low-carbon-impact materials.
- **Waste Reduction Commitment:** Suppliers must demonstrate efforts to minimise waste and provide documentation on recycling initiatives.
- **Energy & Emissions Reduction:** Suppliers should aim to reduce carbon emissions through efficient logistics, transport, and production practices.
- **Legal Compliance:** All suppliers must comply with UK environmental regulations and demonstrate adherence to best practices.

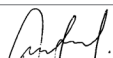
Supplier & Subcontractor Communication & Compliance

- **Environmental Supplier Code of Conduct:** All suppliers and subcontractors will receive our Environmental Code of Conduct, which they must acknowledge and agree to.
- **Supplier Contracts & Agreements:** Environmental obligations will be integrated into procurement agreements to ensure compliance.
- **Audits & Assessments:** EU Signs Ltd will conduct periodic assessments to evaluate suppliers' adherence to environmental commitments.
- **Training & Awareness:** We encourage suppliers to implement environmental awareness training for their staff.

Continuous Improvement & Accountability

EU Signs Ltd will continue enhancing environmental performance by maintaining an environmental management system in compliance with British Standards (BSI). We actively identify and implement improvements through:

- Regular supplier performance reviews to ensure environmental commitments are upheld.

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- The Environmental Impact Assessment Process for all new products and processes.
- Annual staff training on environmental awareness and best practices.
- A dedicated complaint resolution procedure for environmental concerns.

Policy Review & Availability

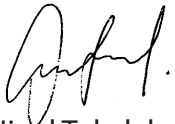
This policy is reviewed annually in consultation with staff, associates, and customers. It is communicated to all employees, contractors, suppliers, and other relevant stakeholders. The policy is available upon request from EU Signs Ltd’s office at Unit 6, Stirling Industrial Estate, Borehamwood. The policy is also available in pdf format via email or can be downloaded from our website.

Responsibility & Sign-Off

The ultimate responsibility for implementing this policy rests with the undersigned.

For and on behalf of

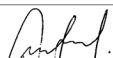
EU Signs Ltd



Nigel Tokalak

Production Director

27 February 2025

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