EU SIGNS LTD ENVIRONMENTAL POLICY

EU Signs Limited design, print and install self-adhesive graphics and signage primarily for the construction, plant hire industries and vehicles.

EU SIGNS LTD recognises its responsibility for environmental matters with regard to its operations and range of services offered to customers. We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner. Accordingly it operates a policy of continual improvement and change in line with developing knowledge and changing environmental requirements.

EU Signs Ltd is committed to operating a programme of continual improvement in its environmental performance and pollution prevention, aiming to minimise the environmental impacts resulting from our activities, products and services. EU Signs Ltd recognises its responsibility.

At EU Signs Ltd, environmental stewardship is not just a policy; it's a core value deeply embedded in our culture. We pride ourselves on the dual focus of driving innovation in our services while ensuring sustainability in our operations. This commitment reflects in every project we undertake, as we continuously seek out new methods and technologies to reduce our environmental footprint. By integrating eco-friendly practices into our business model, we aim to not only meet but exceed environmental standards, ensuring a positive impact on the planet and setting a benchmark in our industry for sustainability.

EU Signs Ltd is dedicated to leading the industry in environmental responsibility. Our commitment extends to the relentless pursuit of sustainable materials and innovative technologies that significantly reduce our ecological footprint. By investing in research and embracing greener practices, we aim to not only minimise our impact on the environment but also to inspire change within our industry. This dedication to sustainability ensures that our products not only meet the highest standards of quality but also contribute positively to the planet's well-being.

Although it can never be possible to detail fully the environmental activities of EU SIGNS LTD, the following specific objectives form the basis of EU SIGNS LTD Policy.

- We will ensure that the company complies with all relevant environmental legislation, regulations and any other requirements to which the company subscribes.
- Company operations will be carried out with due regard to all appropriate and relevant Legislation and Regulatory considerations.
- EU Signs is committed to not just meeting, but exceeding environmental legislation and regulations.
 - The Environmental Protection Act
 - Waste Management Regulations
 - Special Waste Regulations
 - · Control of Pollution Act and Duty of Care Regulations.

By aiming for best practices in every aspect of our operations, we ensure that our impact on the environment is minimised, and where possible, positive. This proactive approach allows us to innovate and improve continuously, setting new standards for sustainability within our industry and for the communities we serve. These include but are not restricted:

1. EU Signs Ltd will take measures necessary to ensure that the collection, transportation, storage, recycling, reclamation and disposal of waste associated with its activities do not become hazardous to public health or the environment. We are implementing reuse scheme and expecting to reduce

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waste produced by 20% by the end of 2024. We are planning to create a section for A4-A5 size vinyl sale through our website. We are planning to cut our leftover vinyl waste to small sizes to sell them to craft makers. We glue left over or single side used papers to a note pad for daily usage. Controlled waste (i.e. general and special waste) will not be stockpiled or treated at sites or premises without the appropriate Waste Management License from the Environment Agency (Waste Management Regulations Section 33).

- 2. Considerate Contractors guidelines will be followed on site as applicable in order to minimise disturbance to the local environment.
- 3. EU Signs Ltd will only use disposal facilities where operational control and environmental compliance is deemed to be of a suitable level, and represents responsible Waste Management.
- 4. EU Signs Ltd co-operates with, and assists to the best of its ability, officers of the Waste Regulatory Authorities in the exercise of their duties.
- 5. EU Signs Ltd has a policy of compliance with the Codes of Practice and Guidance published by The National Association of Waste Disposal Contractors in the promotion of high environmental standards for the waste industry.
- 6. EU Signs Ltd strives to derive positive benefits from the volumes of material which come under its control, which means that the issue of recycling, waste minimisation, waste to energy and the most environmentally appropriate disposal options are continually assessed and reviewed.
- 7. We have systems and procedures to control and reduce atmospheric emissions, energy consumption and minimise waste, reusing and recycling where practical. We operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate. We encourage usage of single vehicle or public transport when possible. We invested in a hybrid car for deliveries and a Euro 6 van for installations. We are aiming to replace 2 remaining company cars with hybrid or Euro 6 options by the end of 2024.
- 8. We minimise our inputs of utilities and resources and the outputs of emissions to the atmosphere, effluents to waters/sewers and wastes to disposal facilities, endeavouring to reuse, recover or recycle materials where practicable, if not possible to so then to ensure safe disposal.
- 9. We will improve our environmental performance by maintaining an environmental management system that complies with BSI regulations, identifying and implementing improvement opportunities to enhance our environmental performance.
- 10. We consider the principles of sustainable development in conducting its administrative, commercial and social activities, supplying materials from local, sustainable sources to minimise carbon footprint. Supplier scoring sheet and supplier assessment sheet implemented since February 2024 ensuring all materials are sourced responsibly where possible.
- 11. We purchase products and services that do the least damage to the environment and encourage others to do the same where possible. We have procedures for investigating safest products for health and environment, including the use of ECO-friendly inks and recycled materials. We encourage supplying ECO friendly products wherever possible. We are planning to assess and replace all suppliers and supplies with sustainable product options by the end of 2024.
- 12. We implemented a procedure to assess the environmental impact of any new processes or products we intend to introduce in advance. We have an environmental impact assessment sheet and Production Manager and Production Director will assess every new process or product.
- 13. We supply reusable products such as plates, cutlery, cups for employees and we have policy against usage of disposable cups, plates and cutlery.
- 14. We ensure that all employees understand our environmental policy and conform and contribute

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to the high standards it required. Environmental Awareness at Work Training is planned for all our employees.

• We have procedure in place to address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned. It is recorded in Environmental Log-Book.

EU Signs Ltd's continued environmental responsibility is judged by its ever widening customer base and the public in general.

This policy has been communicated to all employees and contractors; it is also available to all interested parties on request from the company office at Unit 6, Stirling Industrial Estate, Borehamwood.

The Environmental Policy of EU SIGNS LTD is one of continual improvement, and is subject therefore to frequent review and development. Environmental Policy annually in consultation with staff, associates and customers.

Ultimate responsibility for its implementation rests with the undersigned. For and on behalf of EU Signs Ltd

01 March 2024 Nigel Tokalak Production Director

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